VOTE "FOR" THE CHARTER AMENDMENT NOV. 6



"What I do helps keep the residents and their property safe. That's a good thing. What is not good is when I have to worry about the security of my job and about the younger workers - they keep losing benefits. We need a union to protect us from the whims of political change."

Marie Velong Construction Inspections/ Wastewater



"The general employees keep the town operating. We are the front line. We talk to people on this beach every day. Giving us a voice will help the city to run better."

Terry Steimer Public Works - Maintenance

Why town employees are asking for your support

- 1. Our chief concern is maintaining and improving our working conditions. This directly affects the quality of the services we provide.
- 2. The police and the firefighters have had unions for several years and, in fact, have given up raises to help the town balance its budget during the recession.
- 3. A vote FOR amending the charter will give the general employees the right to decide for ourselves whether we'd like to have collective bargaining. It brings democracy into the workplace.



"Equality, equality, equality. We want everybody to be treated fairly. Everybody should have equal opportunity for advancement."

Danette Purnell Solid Waste Worker II



"We are the ones who do the work. but our ideas are never taken seriously. People in power make decisions for us, but the things they decide don't always work. We want a voice, and we want it to count."

Barbara Dahan Finance



"People say they like to come here because the boardwalk and streets are clean. Now the general employees want fairness, and the ability to speak our minds without repercussions. Police and firefighters have the security of collective bargaining. Why not us?"

Mike Brown **Boardwalk**



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