

"Collective bargaining is not a win or lose proposition that if the general employees 'win,'the community will 'lose.' With collective bargaining, everybody wins. It's not about higher salaries versus higher taxes. It's about open communication between management and employees. We should have input because we are the ones out there every day doing the job. As a result, we're more productive and have higher morale. When trouble hits, morale is what drives us. A productive worker will certainly improve services to the community. So who's not supportive of that?"

> David Hill Maintenance worker 2-year city employee Public Works Maintenance

Support collective bargaining for all Ocean City employees.



"Equality, equality, equality. Some can, some can't, some do and some don't. We see a lot of problems that management doesn't see. Having a contract would give us the voice we need to talk about how to fix those problems. We want everybody to be treated fairly. Everybody should have equal opportunity for advancement." Danette Purnell 18-year city employee Solid Waste Worker II

VOTE "FOR" THE CHARTER AMENDMENT NOV. 6

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